

SOUTH PASADENA UNIFIED SCHOOL DISTRICT
2007/2008

Effective July 1, 2007

High School Counselors - Certificated Salary Schedule (195 days)

3.70%

CLASS A CLASS B CLASS C CLASS D CLASS E CLASS F

Step	Bachelor's Degree	Bachelor's Degree Plus 15 Units	Bachelor's Plus 30 or Master's	Bachelor's Plus 45 or Bachelor's Plus 40 Incl. Master's	Bachelor's Plus 60 or Bachelor's Plus 55 Incl. Master's	Bachelor's Plus 70 Incl. Master's
1	42,133	45,296	48,459	51,611	54,774	57,937
2	44,114	47,360	50,668	53,893	57,118	60,364
3	46,095	49,434	52,887	56,164	59,462	62,780
4	48,075	51,497	55,106	58,445	61,805	65,207
5	50,056	53,571	57,325	60,716	64,149	67,623
6	52,037	55,635	59,534	62,987	66,492	70,049
7	54,017	57,709	61,753	65,269	68,836	72,476
8	55,998	59,773	63,983	67,540	71,180	74,892
9	57,979	61,847	66,181	69,821	73,513	77,319
10	59,959	63,910	68,401	72,092	75,857	79,745
11		65,984	70,620	74,374	78,200	82,162
12		68,048	72,839	76,645	80,544	84,775
13			75,048	78,916	82,887	87,015

Anniversary Steps:

A. * At the beginning of the fifteenth (15th) year of service as a certificated employee in the South Pasadena Unified School District, a Unit Member shall receive an anniversary increment of \$1000 in addition to the annual salary he/she would receive on the above schedule for the school year.

B. * An additional \$200 will be added annually each year of service above (15) years of service.

C. * Additionally, in the 20th, 25th, and 30th, years, the allocation will increase to \$1,000.

D. *For purposes of determining consecutive years of service, the following examples shall not disqualify the employee from receiving an anniversary increment: (1) separation from service with the District if the employee is rehired within 39 months of the effective date of separation (2) exercise of leave of absence rights (paid or unpaid) if such leave is designated in this agreement as counting toward step advancement on the basic salary schedule.

Revised: June 2, 2008 Board of Education approval: June 24, 2008